



Conflict Minerals Sourcing Policy

This document contains United Monolithic Semiconductor's statement regarding the content of Conflict Minerals in our products.

UMS follows the OECD recommendation for responsible sourcing and commits to follow the regulation according to the 'Dodd-Frank Wall Street Regulation and Consumer Protection Act' for conflict minerals and the European Regulation 2017/821/EU.

Columbite-tantalite (coltan), cassiterite, wolframite and gold, or their derivatives, including tantalum, tin, and tungsten (also known as 3TG), originating from the Democratic Republic of the Congo (DRC) and adjoining countries are sometimes mined and sold by armed groups to finance unfair labor practices or human rights violations.

The Responsible Business Alliance (RBA) and the Responsible Minerals Initiative (RMI) have requested that companies undertake reasonable due diligence with their supply chain to assure that specified metals are not being sourced from mines in the Conflict Region, which is controlled by non-government military groups, or unlawful military factions.

As part of United Monolithic Semiconductor's commitment to corporate responsibility and respecting human rights in our own operations and in our global supply chain, it is our United Monolithic Semiconductor's goal to seek to only procure raw materials containing 3TG conflict minerals that does not support conflict.

Suppliers of metals (3TG) used in the manufacture of United Monolithic Semiconductor products must demonstrate that they understand and support RBA-RMI actions and will not knowingly procure specified metals that originate from the Conflict Region.

Suppliers must provide written evidence of due diligence documenting that raw materials used to produce gold, tin, tantalum and tungsten, supplied to or used in the manufacture of United Monolithic Semiconductor products, do not originate from uncertified mining or smelting operations in the Conflict Region. Due diligence from each supplier must include, where applicable, completion of the RMI Conflict Minerals reporting template (CMRT).

Policy established: 14. Oct. 2022

A handwritten signature in black ink, appearing to read 'Xavier Crosnier', is written over a horizontal line.

Xavier Crosnier

CEO